

## APPLEMORE COLLEGE GOVERNORS

### FGB Core Responsibilities

1. Ensuring clarity of vision, ethos and strategic direction
2. Holding the Headteacher to account for the educational performance of the school and its students, and the performance management of staff
3. Overseeing the financial performance of the school and making sure its money is well spent.

### Applemore Committee Responsibilities

1. The **Finance Committee** concentrates on the management of the college's finances and reports to the Full Governing Body (FGB). The Bursar, Andrea Adams, reports to the Committee. Budgets are discussed and agreed and spending monitored. Student outcomes and best value for money are key concerns. The Finance Committee reviews the Annual Budget in detail and where appropriate recommends adoption to the FGB.
2. The **Performance Committee** monitors the performance of students across the age and ability range and reports to the FGB. The Committee reviews data provided by Senior Leader, Belinda Chipping, which tracks outcomes against targets, previous attainment and past years' results. Particular attention is paid to PP students and those with SEND, including the most able. The SEN governor and Link Governor Co-ordinator are members of the committee.
3. The **Pastoral Committee** concerns itself with the pastoral care and wellbeing of students. The committee invites relevant members of staff to discuss the impact of their role. Attention is paid to safeguarding, attendance, behaviour, mental health and wellbeing of all students and in particular in relation to those students designated as disadvantaged.
4. The **Staff Performance Management and Pay Committee** monitors the college's Performance Management process and reviews evidence in order to ensure fairness for all staff.
5. The **Headteacher's Performance Management Review Panel** agrees the Head's annual targets and monitors progress against them in conjunction with the Head and with the help of a LA advisor.
6. Ad hoc Working Groups/Task Groups are established in response to a particular need. E.g. The **Policy Task Group** (currently reviewing policies on a rolling programme)

7. The Chair FGB, the Vice-Chair FGB, the Chairs of Finance and Performance Committees and the Safe-guarding Governor are ex-officio members of the **Governors' Management Team (GMT)**. The GMT has oversight of FGB business and meets every half term with the college's SLT.